

# WET Strategic Plan 2022-2024



## Our purpose

To partner with Timorese for sustainable development of water and sanitation infrastructure in rural Timor-Leste

## Our vision

Improved health and life outcomes for the people of rural villages in Timor-Leste through improved access to clean water and sanitation

## Our two-year focus

Funding and practical support for at least one WASH project per year in a rural village in Timor-Leste

#	Goal	Action (What will we do?)	Measure (How will we know if we have succeeded?)
1	Contribute to improved water, sanitation and hygiene in rural Timor-Leste	1. Fund at least one WASH project per year in rural areas	Written report and financial records presented to Committee of Management; outcomes reported to WET stakeholders and supporters
		2. Strengthen partnership with Bakhita Centre as WET's in-country partner	MOU signed with Bakhita Centre on behalf of Catholic Archdiocese Bakhita Centre represented on WET Committee of Management
		3. Continue to collaborate on WASH projects with Rotary East Warrnambool	Annual financial contribution from Rotary East Warrnambool
		4. Collaborate with other WASH actors in Timor-Leste to achieve WET aims	Demonstrated networking with other funding agencies to ensure there is a clear understanding of each agency's involvement
		5. Ensure that a needs analysis is undertaken for any potential projects, and projects are prioritised according to set criteria	Projects are matched to, and utilise, the skills of local workers Projects are completed within available WET funds.
		6. Ensure that all projects have a comprehensive project plan, including works to be completed, timelines, costs, responsibilities, and risk assessment	Completed and endorsed project plan for each WET funded project Completed project report accepted by WET Committee of Management

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2	Develop the capacity of rural communities to build and maintain improved water, sanitation and hygiene infrastructure	1. Ensure that local villagers are involved in the construction and maintenance of WASH projects	Evidence of active participation by villagers in WET projects
		2. Seek feedback from local communities regarding implementation of WET WASH projects	Continuous improvement process implemented based on feedback; lessons learned incorporated in future WET projects
		3. Build sustainability strategies into all WET WASH project planning	Evidence of WET-funded projects being sustained by villagers for at least 2 years after WET input
		4. Explore further training strategies for rural Timorese in health and sanitation infrastructure and project management	Training opportunity provided in-country or in Australia
3	Strengthen WET's capacity to support WASH projects	1. Maintain a strategic approach to WET activities	2 year Strategic Plan developed and monitored Annual Action Plan developed and monitored
		2. Comply with ACNC registration requirements	All ACNC compliance requirements met
		3. Comply with ACNC External Conduct Standards 1 - 4	Standards 1 - 4 are adhered to: <ul style="list-style-type: none"> <li>Activities and control of resources</li> <li>Annual review of overseas activities and record-keeping</li> <li>Anti-fraud and anti-corruption</li> <li>Protection of vulnerable individuals</li> </ul>
		4. Ensure appropriately skilled and enthusiastic members of the Committee of Management	Committee of Management ensures that WET purpose and mission are adhered to and 2-year plan is implemented
		5. Develop policies and procedures and risk mitigation strategies to facilitate the work of WET	Policies and procedures meet ACNC compliance requirements and provide appropriate guidance and operational framework for WET activities
		6. Raise WET's public profile to optimise fund-raising	Regular media promotion Minimum of two newsletters per year Regular updating of WET website Regular updating of WET Facebook page Membership increased to 75 within 2 years

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		7. Attract sufficient funds to support one WASH project each year	At least \$10 K raised each year through fund-raising, grants and donations to support WET projects
		8. Ensure that funds raised are spent in a timely fashion on appropriate projects	75% of funds raised are allocated for a project within 12 months of receipt
4	Ensure value-for-money in implementation of WASH projects	1. Ensure WET financial accountability	Committee of Management provides oversight of all financial commitments and transactions
		2. Project plan in place for all WET supported projects	Project plan signed off by Committee of Management and in-country partners
		3. Procure project goods and services in Timor-Leste where possible	At least 75% of project goods and services procured in-country
		4. Provide transparent reporting of all project expenses	Reports provided to WET Committee of Management and project progress reports included in WET newsletters